



CTL INDIA PRIVATE LIMITED, COIMBATORE

in collaboration with

MARWARI COLLEGE, RANCHI UNIVERSITY

We are committed to foster sustainable career paths and support local employment by hiring semi-skilled and fresher talent directly from your esteemed training centres.

WE ARE HIRING SEWING MACHINE OPERATORS (SMO)

JOIN OUR MANUFACTURING FACILITY IN COIMBATORE

We look forward to recruit disciplined individuals who possess the requisite technical sewing skills and a strong work ethic.

1 STATUTORY & LEAVE BENEFITS (EFFECTIVE FROM DATE OF JOINING)

- Employment Type:** Full-time, direct company payroll (no third-party agency).
- Social Security:** Full compliance with Provident Fund (PF) and ESIC regulations.
- Annual Benefits:** Eligibility for Statutory Bonus and Gratuity as per norms.
- Immediate Leaves:** 10 days of paid National & Festival Holidays per calendar year.
- Retention Leaves:** 15 days of Earned Leave (EL) credited upon completion of 1 year of service.

2 ADDITIONAL MONETARY INCENTIVES (APPLICABLE AFTER 45 DAYS OF SERVICES)

- Over Time:** 15 hours of OT provide an additional earning of **₹1744**, line-based demand.
- Production Incentive:** **₹841 to ₹3120** per month, performance-linked based on target output.

3 WELFARE FACILITIES (FOR ALL EMPLOYEES)

- Accommodation:** Free hostel/ accommodation provided by the company.
- Food:** Free North-Indian / South-Indian food at all the 3 times

RECRUITMENT REQUIREMENTS SUMMARY

- Position:** Sewing Machine Operator (SMO) - Semi-skilled
- Retention:** Minimum 8 to 10 months
- Required Qualification:** Minimum 8th Pass or 10th Pass
- Target Group:** Certified candidates (Semi-skilled & Experienced)
- Total Openings:** 150 - 200 vacancies
- Job Location:** Coimbatore, Tamil Nadu
- Requirement Timeline:** Immediate requirement of 150 - 200 semi-skilled candidates, followed by a regular recurring requirement of 50 semi-skilled candidates monthly from next month onwards.

WHY JOIN CTL INDIA PRIVATE LIMITED?

- Direct company payroll from day one with all statutory benefits.
- Attractive incentives & career growth opportunities.
- Free accommodation & food.
- Safe, supportive & inclusive work environment.
- Long-term career with one of the leading textile manufacturing companies.



CTL INDIA PVT LTD - SALARY STRUCTURE

NUMBER OF DAYS	0-45	45-90
GRADE	Semi-Skill	Semi-Skill
PER DAY WAGES	465	465
BASIC + DA	11542	11542
HRA	552	552
CONVEYANCE	0	0
MEDICAL	0	0
MONTHLY GROSS	12094	12094
WORKING DAYS	26	26
EARNED MONTHLY GROSS WAGES	12094	12094
*15 HOURS OT AFTER 45 DAYS	NA	1744
*MINIMUM PRODUCTION INCENTIVE AFTER 45 DAYS	NA	841
TOTAL EARNINGS PER MONTH-GROSS	12,094	14,679
DEDUCTIONS IN TOTAL MONTHLY EARNINGS		
ESIC @ 0.75 %	91	110
EPFO @ 12 %	1385	1385
TOTAL DEDUCTIONS	1476	1495
NET WAGES (TAKE HOME)	10,618	13,184
COMPANY CONTRIBUTION TO EARNED WAGES		
EPFO @ 13 %	1500	1500
ESIC @ 3.25%	393	477
BONUS @ 8.33%	1007	1007
EL	555	555
GRATUITY	554	554
FOOD	2480	2480
DORMITORY	1500	1500
OVER ALL CTC	20,083	22,752

Minimum production incentive after 45 days of joining, which is purely depending upon their achievement against target production

CAMPUS PLACEMENT DRIVE

DATE 11 th July 2026 (Saturday)	VENUE Digital Classroom 2 (Reading Library Building above FD Department, 2 nd floor)	REPORTING TIME 10:30 am to 10:50 am	PRE PLACEMENT TALK 11:00 am to 11:20 am Followed by one to one counseling and PI round	NO. OF VACANCIES 150 to 200
ELIGIBILITY Female Students (Preference to FD Department final year and passed out UG/PG students)	Interested students who are ready to join immediately are invited along with their parents.			



LET'S BUILD A STRONGER FUTURE TOGETHER!

We request your valuable guidance and support in facilitating this manpower requirement. We are eager to discuss how we can coordinate campus placements or sourcing drives at your training centres to establish a long-term talent supply chain.

Thank you for your time and consideration of our proposal.
We look forward to a mutually beneficial association.